

Mountains Recreation and Conservation Authority
Salary Schedule effective 7/21/25

Class #	Position Title	Time Base	Step 1	Step 1.5	Step 2	Step 2.5	Step 3	Step 3.5	Step 4	Step 4.5	Step 5
274	Firefighter	Hourly	\$17.87	\$18.32	\$18.77	\$19.24	\$19.73	\$20.22	\$20.72	\$21.24	\$21.77

Class #	Position Title	Time Base	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
180	Park Assistant III	Hourly	\$18.76	\$19.70	\$20.68	\$21.72	\$22.80	\$23.94	\$25.14
192	Restoration Field Specialist II	Hourly	\$18.76	\$19.70	\$20.68	\$21.72	\$22.80	\$23.94	\$25.14
216	Administrative Assistant I	Hourly	\$21.20	\$22.26	\$23.37	\$24.54	\$25.77	\$27.06	\$28.41
250	Park Facilities Specialist I	Hourly	\$21.20	\$22.26	\$23.37	\$24.54	\$25.77	\$27.06	\$28.41
284	Squad Boss	Hourly	\$21.20	\$22.26	\$23.37	\$24.54	\$25.77	\$27.06	\$28.41
283	Administrative Assistant (Fire)	Hourly	\$22.26	\$23.37	\$24.54	\$25.77	\$27.06	\$28.41	\$29.83
271	Construction Secretary	Hourly	\$22.26	\$23.37	\$24.54	\$25.77	\$27.06	\$28.41	\$29.83
372	Engine Operator	Hourly	\$22.26	\$23.37	\$24.54	\$25.77	\$27.06	\$28.41	\$29.83
282	Project Assistant II	Hourly	\$22.26	\$23.37	\$24.54	\$25.77	\$27.06	\$28.41	\$29.83
6102	Park Ranger Assistant (Seasonal)	Hourly	\$23.37	\$24.54	\$25.77	\$27.06	\$28.41	\$29.83	\$31.32
6100	Park Ranger On Call/Trainee	Hourly	\$23.37	\$24.54	\$25.77	\$27.06	\$28.41	\$29.83	\$31.32
6101	Public Officer	Hourly	\$23.37	\$24.54	\$25.77	\$27.06	\$28.41	\$29.83	\$31.32
301	Project Assistant III	Hourly	\$24.54	\$25.77	\$27.06	\$28.41	\$29.83	\$31.32	\$32.89
302	Senior Account Clerk	Hourly	\$24.54	\$25.77	\$27.06	\$28.41	\$29.83	\$31.32	\$32.89
300	Park Facilities Specialist II	Hourly	\$24.54	\$25.77	\$27.06	\$28.41	\$29.83	\$31.32	\$32.89
320	Executive Assistant II	Hourly	\$26.38	\$27.70	\$29.09	\$30.54	\$32.07	\$33.67	\$35.35
367	Firefighter Mechanic/Equipment Operator	Hourly	\$26.38	\$27.70	\$29.09	\$30.54	\$32.07	\$33.67	\$35.35
365	Program Coordinator	Hourly	\$26.38	\$27.70	\$29.09	\$30.54	\$32.07	\$33.67	\$35.35
310	Project Analyst I	Hourly	\$26.38	\$27.70	\$29.09	\$30.54	\$32.07	\$33.67	\$35.35
368	Restoration Tree Specialist	Hourly	\$26.38	\$27.70	\$29.09	\$30.54	\$32.07	\$33.67	\$35.35
360	Construction Supervisor I	Hourly	\$28.64	\$30.07	\$31.57	\$33.15	\$34.81	\$36.55	\$38.38
276	Engine Boss/Captain	Hourly	\$28.64	\$30.07	\$31.57	\$33.15	\$34.81	\$36.55	\$38.38
415	Filming Manager	Hourly	\$28.64	\$30.07	\$31.57	\$33.15	\$34.81	\$36.55	\$38.38
350	Maintenance Supervisor I	Hourly	\$28.64	\$30.07	\$31.57	\$33.15	\$34.81	\$36.55	\$38.38
326	Restoration Field Supervisor I	Hourly	\$28.64	\$30.07	\$31.57	\$33.15	\$34.81	\$36.55	\$38.38
381	UAV Program Coordinator	Hourly	\$28.64	\$30.07	\$31.57	\$33.15	\$34.81	\$36.55	\$38.38

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434	Assistant Fire Prevention Specialist	Hourly	\$30.79	\$32.32	\$33.94	\$35.64	\$37.42	\$39.29	\$41.26
446	Battalion Chief	Hourly	\$30.79	\$32.32	\$33.94	\$35.64	\$37.42	\$39.29	\$41.26
425	Legal Assistant	Hourly	\$30.79	\$32.32	\$33.94	\$35.64	\$37.42	\$39.29	\$41.26
410	Project Analyst II	Hourly	\$30.79	\$32.32	\$33.94	\$35.64	\$37.42	\$39.29	\$41.26
420	Real Estate Officer	Hourly	\$30.79	\$32.32	\$33.94	\$35.64	\$37.42	\$39.29	\$41.26
435	Contracts Coordinator	Hourly	\$33.86	\$35.56	\$37.33	\$39.20	\$41.16	\$43.22	\$45.38
442	Executive Assistant IV	Hourly	\$33.86	\$35.56	\$37.33	\$39.20	\$41.16	\$43.22	\$45.38
380	Operations Manager	Hourly	\$33.86	\$35.56	\$37.33	\$39.20	\$41.16	\$43.22	\$45.38
6110	Park Ranger I	Hourly	\$33.86	\$35.56	\$37.33	\$39.20	\$41.16	\$43.22	\$45.38
440	Project Analyst III	Hourly	\$33.86	\$35.56	\$37.33	\$39.20	\$41.16	\$43.22	\$45.38
444	Senior Station Captain	Hourly	\$33.86	\$35.56	\$37.33	\$39.20	\$41.16	\$43.22	\$45.38
451	Administrative Services Manager	Hourly	\$37.93	\$39.82	\$41.82	\$43.91	\$46.10	\$48.41	\$50.83
449	Construction Services Manager	Hourly	\$37.93	\$39.82	\$41.82	\$43.91	\$46.10	\$48.41	\$50.83
470	Deputy Division Chief	Hourly	\$37.93	\$39.82	\$41.82	\$43.91	\$46.10	\$48.41	\$50.83
463	Fire Prevention Specialist	Hourly	\$37.93	\$39.82	\$41.82	\$43.91	\$46.10	\$48.41	\$50.83
477	Human Resources Specialist	Hourly	\$37.93	\$39.82	\$41.82	\$43.91	\$46.10	\$48.41	\$50.83
450	Restoration Field Supervisor II	Hourly	\$37.93	\$39.82	\$41.82	\$43.91	\$46.10	\$48.41	\$50.83
441	Senior Financial Analyst	Hourly	\$37.93	\$39.82	\$41.82	\$43.91	\$46.10	\$48.41	\$50.83
6121	Senior Ranger Investigator	Hourly	\$37.93	\$39.82	\$41.82	\$43.91	\$46.10	\$48.41	\$50.83
447	Staff Services Manager I	Hourly	\$37.93	\$39.82	\$41.82	\$43.91	\$46.10	\$48.41	\$50.83
462	Tribal Engagement Officer	Hourly	\$37.93	\$39.82	\$41.82	\$43.91	\$46.10	\$48.41	\$50.83
478	Assistant Fire Management Officer	Hourly	\$41.72	\$43.81	\$46.00	\$48.30	\$50.71	\$53.25	\$55.91
460	Division Chief I	Hourly	\$41.72	\$43.81	\$46.00	\$48.30	\$50.71	\$53.25	\$55.91
6130	Park Ranger II	Hourly	\$41.72	\$43.81	\$46.00	\$48.30	\$50.71	\$53.25	\$55.91
452	Public Safety Project Manager	Hourly	\$41.72	\$43.81	\$46.00	\$48.30	\$50.71	\$53.25	\$55.91
490	Division Chief II	Hourly	\$42.67	\$44.80	\$47.04	\$49.39	\$51.86	\$54.46	\$57.18
454	Finance Services Manager	Hourly	\$42.67	\$44.80	\$47.04	\$49.39	\$51.86	\$54.46	\$57.18
517	Information System Technician	Hourly	\$42.67	\$44.80	\$47.04	\$49.39	\$51.86	\$54.46	\$57.18
523	Public Hearing Specialist	Hourly	\$42.67	\$44.80	\$47.04	\$49.39	\$51.86	\$54.46	\$57.18
515	Staff Counsel I	Hourly	\$42.67	\$44.80	\$47.04	\$49.39	\$51.86	\$54.46	\$57.18

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505	Division Chief III	Hourly	\$48.00	\$50.40	\$52.92	\$55.57	\$58.35	\$61.26	\$64.33
506	Deputy Executive Officer	Hourly	\$61.13	\$64.18	\$67.39	\$70.76	\$74.30	\$78.02	\$81.92
514	Deputy Financial Officer	Hourly	\$61.13	\$64.18	\$67.39	\$70.76	\$74.30	\$78.02	\$81.92
526	Staff Counsel III	Hourly	\$61.13	\$64.18	\$67.39	\$70.76	\$74.30	\$78.02	\$81.92
528	Senior Staff Counsel	Hourly	\$70.30	\$73.81	\$77.50	\$81.38	\$85.45	\$89.72	\$94.21
530	Coastal Projects Special Counsel	Hourly	\$80.84	\$84.88	\$89.13	\$93.58	\$98.26	\$103.18	\$108.34
522	Environmental Program Manager	Hourly	\$80.84	\$84.88	\$89.13	\$93.58	\$98.26	\$103.18	\$108.34
521	Chief of Staff	Hourly	\$88.93	\$93.37	\$98.04	\$102.94	\$108.09	\$113.49	\$119.17
535	Chief Staff Counsel	Hourly	\$88.93	\$93.37	\$98.04	\$102.94	\$108.09	\$113.49	\$119.17