

**Mountains Recreation and Conservation Authority  
Salary Schedule effective 9/6/2021**

Class #	Active	Position Title	Time Base	Step 1	Step 2	Step 3	Step 4	Step 5
1150	Y	On Call River Support Staff	Hourly	\$15.75				
3050	Y	Seasonal Firefighter	Hourly	\$15.75				
180	Y	Park Assistant III	Hourly	\$15.75	\$15.75	\$16.50	\$17.32	\$18.19
184	Y	Restoration Field Specialist I	Hourly	\$15.75	\$15.75	\$16.50	\$17.32	\$18.19
130	N	Office Assistant I	Hourly		\$15.92	\$16.72	\$17.55	\$18.43
275	Y	Firefighter Type II	Hourly	\$15.75	\$16.14	\$16.55		
190	N	Administrative Assistant	Hourly		\$16.15	\$16.96	\$17.81	\$18.70
284	Y	Squad Boss	Hourly		\$16.17	\$16.98	\$17.83	\$18.72
212	N	Account Clerk I	Hourly		\$16.32	\$17.13	\$17.99	\$18.89
192	Y	Restoration Field Specialist II	Hourly	\$15.76	\$16.55	\$17.38	\$18.24	\$19.16
160	N	Office Assistant II	Hourly	\$15.90	\$16.70	\$17.53	\$18.41	\$19.33
213	N	Project Assistant I	Hourly	\$15.93	\$16.72	\$17.56	\$18.44	\$19.36
215	N	Accounts Receivable Clerk	Hourly	\$16.11	\$16.91	\$17.76	\$18.65	\$19.58
216	N	Administrative Assistant I	Hourly	\$16.11	\$16.91	\$17.76	\$18.65	\$19.58
195	N	Administrative Assistant II	Hourly	\$16.11	\$16.92	\$17.76	\$18.65	\$19.58
250	Y	Park Facilities Specialist I	Hourly	\$17.12	\$17.97	\$18.87	\$19.81	\$20.80
372	N	Paid Call Engine Operator	Hourly	\$17.44	\$18.31	\$19.23	\$20.19	\$21.20
260	N	Project Assistant	Hourly	\$17.70	\$18.59	\$19.52	\$20.49	\$21.52
276	Y	Engine Boss/Captain	Hourly	\$17.98	\$18.87	\$19.82	\$20.81	\$21.85
371	N	Paid Call Firefighter	Hourly	\$18.31			\$21.05	
283	Y	Administrative Assistant (Fire)	Hourly	\$18.80	\$19.73	\$20.72	\$21.76	\$22.85
271	Y	Construction Secretary	Hourly	\$18.80	\$19.73	\$20.72	\$21.76	\$22.85
282	Y	Project Assistant II	Hourly	\$18.80	\$19.73	\$20.72	\$21.76	\$22.85
305	N	Executive Assistant I	Hourly	\$19.07	\$20.02	\$21.02	\$22.07	\$23.18
301	N	Project Assistant III	Hourly	\$19.07	\$20.02	\$21.02	\$22.07	\$23.18
302	Y	Senior Account Clerk	Hourly	\$19.07	\$20.02	\$21.02	\$22.07	\$23.18
6100	Y	Park Ranger On Call/Trainee	Hourly	\$19.14	\$20.10	\$21.10	\$22.16	\$23.27
285	N	Crew Leader	Hourly	\$19.22	\$20.18	\$21.18	\$22.24	\$23.36
300	Y	Park Facilities Specialist II	Hourly	\$19.52	\$20.50	\$21.52	\$22.60	\$23.73
320	Y	Executive Assistant II	Hourly	\$20.73	\$21.76	\$22.85	\$23.99	\$25.19
310	Y	Project Analyst I	Hourly	\$20.73	\$21.76	\$22.85	\$23.99	\$25.19
367	Y	Fire Fighter Mechanic/Equipment Operator	Hourly	\$21.20	\$22.26	\$23.37	\$24.54	\$25.77
369	N	Water Tender Operator	Hourly	\$21.20	\$22.26	\$23.37	\$24.54	\$25.77
3500	N	Urban Parks Coordinator	Hourly	\$21.44	\$22.51	\$23.64	\$24.82	\$26.06
3400	N	Visitor/Volunteer Coordinator	Hourly	\$21.44	\$22.51	\$23.64	\$24.82	\$26.06
326	Y	Restoration Field Supervisor I	Hourly	\$21.54	\$22.61	\$23.74	\$24.93	\$26.18
365	Y	Program Coordinator	Hourly	\$21.65	\$22.73	\$23.87	\$25.06	\$26.32
360	Y	Construction Supervisor I	Hourly	\$22.17	\$23.27	\$24.44	\$25.66	\$26.94
350	Y	Maintenance Supervisor I	Hourly	\$22.17	\$23.27	\$24.44	\$25.66	\$26.94

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276P	Y	Engine Boss/Captain (Paid Call)	Hourly	\$22.18				
375	N	Executive Assistant III	Hourly	\$22.35	\$23.47	\$24.65	\$25.88	\$27.17
373	N	Staff Services Assistant	Hourly	\$22.35	\$23.47	\$24.65	\$25.88	\$27.17
446	Y	Battalion Chief (On Call)	Hourly	\$23.81	\$25.00	\$26.25	\$27.57	\$28.95
380	Y	Operations Manager	Hourly	\$24.10	\$25.30	\$26.57	\$27.90	\$29.29
415	N	Filming Manager	Hourly	\$24.28	\$25.49	\$26.76	\$28.10	\$29.51
425	N	Legal Assistant	Hourly	\$24.28	\$25.49	\$26.76	\$28.10	\$29.51
410	Y	Project Analyst II	Hourly	\$24.28	\$25.49	\$26.76	\$28.10	\$29.51
420	Y	Real Estate Officer	Hourly	\$24.28	\$25.49	\$26.76	\$28.10	\$29.51
290	N	Associate Ranger	Hourly	\$24.42	\$25.64	\$26.93	\$28.27	\$29.69
435	Y	Contracts Coordinator	Hourly	\$25.90	\$27.20	\$28.56	\$29.99	\$31.49
445	N	Construction Supervisor II	Hourly	\$25.92	\$27.22	\$28.58	\$30.01	\$31.51
444	Y	Senior Station Captain	Hourly	\$25.92	\$27.22	\$28.58	\$30.01	\$31.51
6110	Y	Park Ranger I	Hourly	\$27.02	\$28.37	\$29.79	\$31.27	\$32.84
440	Y	Project Analyst III	Hourly	\$27.21	\$28.57	\$29.99	\$31.49	\$33.07
441	Y	Senior Financial Analyst	Hourly	\$27.21	\$28.57	\$29.99	\$31.49	\$33.07
448	N	Construction Supervisor III	Hourly	\$27.74	\$29.13	\$30.58	\$32.11	\$33.72
447	Y	Staff Services Manager I	Hourly	\$27.74	\$29.13	\$30.58	\$32.11	\$33.72
436	N	Landscape Architect I	Hourly	\$28.10	\$29.50	\$30.98	\$32.53	\$34.15
451	Y	Administrative Services Manager	Hourly	\$29.51	\$30.98	\$32.53	\$34.16	\$35.86
449	N	Construction Services Manager	Hourly	\$29.51	\$30.98	\$32.53	\$34.16	\$35.86
6120	N	Supervising Park Ranger	Hourly	\$29.77	\$31.26	\$32.82	\$34.46	\$36.18
469	Y	Accounting Supervisor	Hourly	\$30.62	\$32.15	\$33.76	\$35.44	\$37.22
470	Y	Deputy Division Chief	Hourly	\$30.62	\$32.15	\$33.76	\$35.44	\$37.22
471	N	Director of Community Engagement	Hourly	\$30.62	\$32.15	\$33.76	\$35.44	\$37.22
460	N	Division Chief I	Hourly	\$30.62	\$32.15	\$33.76	\$35.44	\$37.22
453	N	Real Estate Officer II	Hourly	\$30.98	\$32.52	\$34.15	\$35.86	\$37.65
477	Y	Human Resources Specialist	Hourly	\$32.15	\$33.76	\$35.45	\$37.22	\$39.08
478	Y	Assistant Fire Management Officer	Hourly	\$32.82	\$34.46	\$36.19	\$38.00	\$39.90
6130	Y	Park Ranger II	Hourly	\$32.82	\$34.46	\$36.19	\$38.00	\$39.90
452	Y	Public Safety Project Manager	Hourly	\$34.10	\$35.81	\$37.60	\$39.48	\$41.45
490	Y	Division Chief II	Hourly	\$34.81	\$36.55	\$38.38	\$40.29	\$42.31
480	Y	Landscape Architect II	Hourly	\$34.81	\$36.55	\$38.38	\$40.29	\$42.31
491	Y	Restoration Field Program Manager	Hourly	\$34.81	\$36.55	\$38.38	\$40.29	\$42.31
515	Y	Staff Counsel I	Hourly	\$35.34	\$37.11	\$38.97	\$40.91	\$42.96
517	Y	Information System Technician	Hourly	\$36.06	\$37.86	\$39.75	\$41.74	\$43.83
523	Y	NEW - Public Hearing Specialist	Hourly	\$36.06	\$37.86	\$39.76	\$41.74	\$43.83
6150	Y	Deputy Chief Ranger	Hourly	\$38.38	\$40.30	\$42.31	\$44.43	\$46.65
505	Y	Division Chief III	Hourly	\$40.31	\$42.32	\$44.44	\$46.66	\$49.00

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503	N	Management Analyst	Hourly	\$40.31	\$42.32	\$44.44	\$46.66	\$49.00
507	Y	Assistant Deputy Executive Officer	Hourly	\$43.84	\$46.03	\$48.33	\$50.75	\$53.28
514	Y	Deputy Financial Officer	Hourly	\$43.84	\$46.03	\$48.33	\$50.75	\$53.28
520	Y	Staff Counsel II	Hourly	\$44.14	\$46.35	\$48.67	\$51.10	\$53.65
506	Y	Deputy Executive Officer	Hourly	\$44.31	\$46.53	\$48.85	\$51.29	\$53.86
527	Y	Chief Administrative Officer	Hourly	\$51.82	\$54.41	\$57.13	\$59.99	\$62.98
521	Y	Chief of Staff	Hourly	\$58.18	\$61.09	\$64.14	\$67.35	\$70.72
522	Y	Environmental Program Manager	Hourly	\$58.18	\$61.09	\$64.14	\$67.35	\$70.72
530	Y	Coastal Projects Special Counsel	Hourly	\$64.92	\$68.17	\$71.58	\$75.15	\$78.91