

**Mountains Recreation and Conservation Authority**  
**Salary Schedule effective 7/22/24**

Class #	Position Title	Time Base	Step 1	Step 1.5	Step 2	Step 2.5	Step 3	Step 3.5	Step 4	Step 4.5	Step 5	Step 6
274	Firefighter	Hourly	\$17.75	\$18.19	\$18.63	\$19.10	\$19.56	\$20.05	\$20.54	\$21.06	\$21.57	
1150	River Support Staff - On Call	Hourly	\$17.75									
130	Office Assistant I	Hourly	\$17.89		\$18.78		\$19.72		\$20.71		\$21.74	
190	Administrative Assistant	Hourly	\$18.15		\$19.05		\$20.01		\$21.01		\$22.06	
212	Account Clerk I	Hourly	\$18.33		\$19.25		\$20.21		\$21.22		\$22.28	
180	Park Assistant III	Hourly	\$18.58		\$19.51		\$20.48		\$21.51		\$22.58	
184	Restoration Field Specialist I	Hourly	\$18.58		\$19.51		\$20.48		\$21.51		\$22.58	
192	Restoration Field Specialist II	Hourly	\$18.59		\$19.52		\$20.50		\$21.52		\$22.60	\$24.48
160	Office Assistant II	Hourly	\$18.75		\$19.69		\$20.68		\$21.71		\$22.79	
213	Project Assistant I	Hourly	\$18.80		\$19.74		\$20.72		\$21.76		\$22.85	
215	Accounts Receivable Clerk	Hourly	\$19.01		\$19.96		\$20.96		\$22.00		\$23.10	
216	Administrative Assistant I	Hourly	\$19.01		\$19.96		\$20.96		\$22.00		\$23.10	
195	Administrative Assistant II	Hourly	\$19.01		\$19.96		\$20.96		\$22.00		\$23.10	
284	Squad Boss	Hourly	\$19.81		\$20.80		\$21.84		\$22.93		\$24.08	
260	Project Assistant	Hourly	\$20.88		\$21.93		\$23.02		\$24.18		\$25.38	
250	Park Facilities Specialist I	Hourly	\$21.20		\$22.26		\$23.37		\$24.54		\$25.77	
372	Engine Operator	Hourly	\$22.07		\$23.18		\$24.33		\$25.55		\$26.83	
283	Administrative Assistant (Fire)	Hourly	\$22.18		\$23.29		\$24.46		\$25.68		\$26.96	
271	Construction Secretary	Hourly	\$22.18		\$23.29		\$24.46		\$25.68		\$26.96	
282	Project Assistant II	Hourly	\$22.18		\$23.29		\$24.46		\$25.68		\$26.96	
305	Executive Assistant I	Hourly	\$22.49		\$23.62		\$24.80		\$26.04		\$27.34	
302	Senior Account Clerk	Hourly	\$22.49		\$23.62		\$24.80		\$26.04		\$27.34	
6100	Park Ranger On Call/Trainee	Hourly	\$22.58		\$23.71		\$24.90		\$26.14		\$27.45	
6101	Public Officer	Hourly	\$22.58		\$23.71		\$24.90		\$26.14		\$27.45	
285	Crew Leader	Hourly	\$22.68		\$23.81		\$25.00		\$26.25		\$27.57	
301	Project Assistant III	Hourly	\$24.02		\$25.22		\$26.49		\$27.81		\$29.20	
300	Park Facilities Specialist II	Hourly	\$24.18		\$25.39		\$26.66		\$27.99		\$29.39	
320	Executive Assistant II	Hourly	\$24.45		\$25.67		\$26.96		\$28.31		\$29.72	
310	Project Analyst I	Hourly	\$24.45		\$25.67		\$26.96		\$28.31		\$29.72	
367	Firefighter Mechanic/Equipment Operator	Hourly	\$25.00		\$26.25		\$27.57		\$28.95		\$30.39	
368	Restoration Tree Specialist	Hourly	\$25.00		\$26.25		\$27.57		\$28.95		\$30.39	
369	Water Tender Operator	Hourly	\$25.00		\$26.25		\$27.57		\$28.95		\$30.39	
326	Restoration Field Supervisor I	Hourly	\$25.41		\$26.68		\$28.02		\$29.42		\$30.89	
365	Program Coordinator	Hourly	\$25.54		\$26.82		\$28.16		\$29.57		\$31.05	
375	Executive Assistant III	Hourly	\$26.36		\$27.68		\$29.06		\$30.52		\$32.04	
373	Staff Services Assistant	Hourly	\$26.36		\$27.68		\$29.06		\$30.52		\$32.04	
381	UAV Program Coordinator	Hourly	\$26.57		\$27.90		\$29.29		\$30.76		\$32.30	
276	Engine Boss/Captain	Hourly	\$26.77		\$28.11		\$29.51		\$30.99		\$32.54	
360	Construction Supervisor I	Hourly	\$27.46		\$28.84		\$30.28		\$31.79		\$33.38	

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350	Maintenance Supervisor I	Hourly	\$27.46		\$28.84		\$30.28		\$31.79		\$33.38	
446	Battalion Chief	Hourly	\$28.09		\$29.50		\$30.97		\$32.52		\$34.15	
415	Filming Manager	Hourly	\$28.64		\$30.07		\$31.57		\$33.15		\$34.81	
425	Legal Assistant	Hourly	\$28.64		\$30.07		\$31.57		\$33.15		\$34.81	
410	Project Analyst II	Hourly	\$28.64		\$30.07		\$31.57		\$33.15		\$34.81	
420	Real Estate Officer	Hourly	\$28.64		\$30.07		\$31.57		\$33.15		\$34.81	
380	Operations Manager	Hourly	\$29.86		\$31.35		\$32.92		\$34.56		\$36.29	
435	Contracts Coordinator	Hourly	\$30.55		\$32.08		\$33.68		\$35.37		\$37.13	
445	Construction Supervisor II	Hourly	\$30.57		\$32.10		\$33.71		\$35.39		\$37.16	
444	Senior Station Captain	Hourly	\$30.57		\$32.10		\$33.71		\$35.39		\$37.16	
442	Executive Assistant IV	Hourly	\$32.09		\$33.70		\$35.38		\$37.15		\$39.01	
440	Project Analyst III	Hourly	\$32.09		\$33.70		\$35.38		\$37.15		\$39.01	\$40.96
441	Senior Financial Analyst	Hourly	\$32.09		\$33.70		\$35.38		\$37.15		\$39.01	
436	Landscape Architect I	Hourly	\$33.15		\$34.80		\$36.54		\$38.37		\$40.29	
6110	Park Ranger I	Hourly	\$33.47		\$35.15		\$36.90		\$38.75		\$40.69	
448	Construction Supervisor III	Hourly	\$34.36		\$36.08		\$37.89		\$39.78		\$41.77	
450	Restoration Field Supervisor II	Hourly	\$34.36		\$36.08		\$37.89		\$39.78		\$41.77	
447	Staff Services Manager I	Hourly	\$34.36		\$36.08		\$37.89		\$39.78		\$41.77	
451	Administrative Services Manager	Hourly	\$34.82		\$36.56		\$38.39		\$40.30		\$42.32	
449	Construction Services Manager	Hourly	\$34.82		\$36.56		\$38.39		\$40.30		\$42.32	
6121	Senior Ranger Investigator	Hourly	\$35.12		\$36.87		\$38.72		\$40.65		\$42.68	
6120	Supervising Park Ranger	Hourly	\$35.12		\$36.87		\$38.72		\$40.65		\$42.68	
453	Real Estate Officer II	Hourly	\$36.54		\$38.37		\$40.29		\$42.30		\$44.42	
469	Accounting Supervisor	Hourly	\$37.93		\$39.82		\$41.81		\$43.90		\$46.10	
470	Deputy Division Chief	Hourly	\$37.93		\$39.82		\$41.81		\$43.90		\$46.10	
460	Division Chief I	Hourly	\$37.93		\$39.82		\$41.81		\$43.90		\$46.10	
461	Environmental Equity Officer	Hourly	\$37.93		\$39.82		\$41.81		\$43.90		\$46.10	
477	Human Resources Specialist	Hourly	\$37.93		\$39.82		\$41.82		\$43.91		\$46.10	
462	Tribal Engagement Officer	Hourly	\$37.93		\$39.82		\$41.81		\$43.90		\$46.10	
478	Assistant Fire Management Officer	Hourly	\$38.72		\$40.66		\$42.69		\$44.82		\$47.06	
6130	Park Ranger II	Hourly	\$38.72		\$40.66		\$42.69		\$44.82		\$47.06	
452	Public Safety Project Manager	Hourly	\$40.23		\$42.24		\$44.36		\$46.57		\$48.90	
485	Administrative Services Manager II	Hourly	\$41.07		\$43.12		\$45.28		\$47.54		\$49.92	
490	Division Chief II	Hourly	\$41.07		\$43.12		\$45.28		\$47.54		\$49.92	
480	Landscape Architect II	Hourly	\$41.07		\$43.12		\$45.28		\$47.54		\$49.92	
491	Restoration Field Program Manager	Hourly	\$41.07		\$43.12		\$45.28		\$47.54		\$49.92	
515	Staff Counsel I	Hourly	\$41.69		\$43.77		\$45.96		\$48.26		\$50.67	
517	Information System Technician	Hourly	\$42.54		\$44.66		\$46.90		\$49.24		\$51.70	
523	Public Hearing Specialist	Hourly	\$42.54		\$44.66		\$46.90		\$49.24		\$51.70	

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505	Division Chief III	Hourly	\$47.55		\$49.93		\$52.43		\$55.05		\$57.80	
507	Assistant Deputy Executive Officer	Hourly	\$51.71		\$54.30		\$57.01		\$59.87		\$62.86	
520	Staff Counsel II	Hourly	\$52.07		\$54.68		\$57.41		\$60.28		\$63.30	
514	Deputy Financial Officer	Hourly	\$54.30		\$57.01		\$59.86		\$62.86		\$66.00	
506	Deputy Executive Officer	Hourly	\$54.88		\$57.63		\$60.51		\$63.53		\$66.71	
527	Chief Administrative Officer	Hourly	\$61.13		\$64.18		\$67.39		\$70.76		\$74.30	
526	Staff Counsel III	Hourly	\$61.13		\$64.18		\$67.39		\$70.76		\$74.30	
521	Chief of Staff	Hourly	\$68.63		\$72.07		\$75.67		\$79.45		\$83.43	
522	Environmental Program Manager	Hourly	\$68.63		\$72.07		\$75.67		\$79.45		\$83.43	
530	Coastal Projects Special Counsel	Hourly	\$76.58		\$80.41		\$84.43		\$88.65		\$93.08	