Mountains Recreation and Conservation Authority
Monthly Salary Schedule effective 9/18/23

Description	Low	High
Currently In Use		
Firefighter	$ 2,929	$ 3,560
Park Assistant III	$ 3,068	$ 3,728
Restoration Field Specialist II	$ 3,070	$ 4,040
Administrative Assistant I	$ 3,137	$ 3,813
Squad Boss	$ 3,271	$ 3,975
Park Facilities Specialist I	$ 3,500	$ 4,254
Engine Operator	$ 3,643	$ 4,429
Construction Secretary	$ 3,663	$ 4,451
Project Assistant II	$ 3,663	$ 4,451
Administrative Assistant (Fire)	$ 3,663	$ 4,451
Senior Account Clerk	$ 3,713	$ 4,514
Park Ranger On Call/Trainee	$ 3,728	$ 4,531
Public Officer	$ 3,728	$ 4,531
Project Assistant III	$ 3,966	$ 4,820
Park Facilities Specialist II	$ 3,992	$ 4,852
Project Analyst I	$ 4,037	$ 4,907
Executive Assistant II	$ 4,037	$ 4,907
Restoration Tree Specialist	$ 4,127	$ 5,018
Fire Fighter Mechanic/Equipment Operator	$ 4,129	$ 5,018
Restoration Field Supervisor I	$ 4,195	$ 5,099
Program Coordinator	$ 4,215	$ 5,125
UAV Program Coordinator	$ 4,387	$ 5,332
Engine Boss/Captain	$ 4,418	$ 5,372
Maintenance Supervisor I	$ 4,534	$ 5,510
Construction Supervisor I	$ 4,534	$ 5,510
Battalion Chief	$ 4,638	$ 5,637
Project Analyst II	$ 4,727	$ 5,746
Filming Manager	$ 4,727	$ 5,746
Real Estate Officer	$ 4,727	$ 5,746
Legal Assistant	$ 4,727	$ 5,746
Operations Manager	$ 4,928	$ 5,990
Contracts Coordinator	$ 5,044	$ 6,131
Senior Station Captain	$ 5,047	$ 6,134
Project Analyst III	$ 5,299	$ 6,762
Senior Financial Analyst	$ 5,299	$ 6,439
Park Ranger I	$ 5,526	$ 6,717
Staff Services Manager I	$ 5,673	$ 6,895
Restoration Field Supervisor II	$ 5,673	$ 6,895
Administrative Services Manager	$ 5,748	$ 6,985
Senior Ranger Investigator	$ 5,796	$ 7,046
Division Chief I	$ 6,261	$ 7,609

Revised as of 1/8/24 and adopted by the Board on 1/16/24

Mountains Recreation and Conservation Authority
Monthly Salary Schedule effective 9/18/23

Description	Low	High
Environmental Equity Officer	$ 6,261	$ 7,609
Deputy Division Chief	$ 6,261	$ 7,609
Human Resources Specialist	$ 6,261	$ 7,611
Assistant Fire Management Officer	$ 6,393	$ 7,769
Park Ranger II	$ 6,393	$ 7,769
Public Safety Project Manager	$ 6,642	$ 8,072
Landscape Architect II	$ 6,779	$ 8,240
Division Chief II	$ 6,779	$ 8,240
Staff Counsel I	$ 6,881	$ 8,365
Information System Technician	$ 7,022	$ 8,535
Public Hearing Specialist	$ 7,022	$ 8,535
Division Chief III	$ 7,850	$ 9,542
Deputy Financial Officer	$ 8,963	$ 10,896
Deputy Executive Officer	$ 9,927	$ 11,012
Staff Counsel III	$ 10,091	$ 12,265
Chief Administrative Officer	$ 10,091	$ 12,265
Chief of Staff	$ 11,331	$ 13,771
Environmental Program Manager	$ 11,331	$ 13,771
Coastal Projects Special Counsel	$ 12,641	$ 15,366

Not Currently In Use

Description	Low	High
On Call River Support Staff	$ 2,929	$ 2,929
Office Assistant I	$ 2,952	$ 3,590
Administrative Assistant	$ 2,995	$ 3,642
Account Clerk I	$ 3,026	$ 3,678
Restoration Field Specialist I	$ 3,068	$ 3,728
Office Assistant II	$ 3,096	$ 3,763
Project Assistant I	$ 3,103	$ 3,772
Administrative Assistant II	$ 3,137	$ 3,813
Accounts Receivable Clerk	$ 3,137	$ 3,813
Project Assistant	$ 3,448	$ 4,191
Executive Assistant I	$ 3,713	$ 4,514
Crew Leader	$ 3,744	$ 4,550
Water Tender Operator	$ 4,127	$ 5,018
Staff Services Assistant	$ 4,352	$ 5,290
Executive Assistant III	$ 4,352	$ 5,290
Construction Supervisor II	$ 5,047	$ 6,134
Executive Assistant IV	$ 5,299	$ 6,439
Landscape Architect I	$ 5,472	$ 6,651
Construction Supervisor III	$ 5,673	$ 6,895
Construction Services Manager	$ 5,748	$ 6,985
Supervising Park Ranger	$ 5,796	$ 7,046

Mountains Recreation and Conservation Authority
Monthly Salary Schedule effective 9/18/23

Description	Low	High
Real Estate Officer II	$ 6,032	$ 7,332
Accounting Supervisor	$ 6,261	$ 7,609
Administrative Services Manager II	$ 6,779	$ 8,240
Restoration Field Program Manager	$ 6,779	$ 8,240
Deputy Chief Ranger	$ 7,474	$ 9,086
Assistant Deputy Executive Officer	$ 8,537	$ 10,377
Staff Counsel II	$ 8,596	$ 10,449