

MOUNTAINS RECREATION AND CONSERVATION AUTHORITY

June 3, 2020 — Agenda Item VI(i)

Resolution No. 20-58

RESOLUTION OF THE GOVERNING BOARD OF THE MOUNTAINS RECREATION AND CONSERVATION AUTHORITY AUTHORIZING HAZARDOUS DUTY PAY AND PORTAL TO PORTAL PAY FOR EMPLOYEES ASSIGNED TO AN EMERGENCY INCIDENT

WHEREAS, the Mountains Recreation and Conservation Authority is a public agency located in the Counties of Ventura and Los Angeles, State of California;

WHEREAS, it is the Mountains Recreation and Conservation Authority's desire to provide fair and legal payment to all its employees for time worked;

WHEREAS, the Mountains Recreation and Conservation Authority has or will have in its employ emergency response personnel including Fire Chief, Deputy Chief, Assistant Chief, Battalion Chief, Fire Captain, Engine Boss (ENGB), Lieutenant, Engineer, Apparatus Operator, Engine Operator (ENOP), Firefighter, Security Chief, Security Manager (SECM), Security Officer, Chief Park Ranger, Deputy Chief Park Ranger, Supervising Park Ranger, Park Ranger, and Security One (SEC1);

WHEREAS, the Mountains Recreation and Conservation Authority will compensate its employees portal to portal while in the course of their employment and away from their official duty station and assigned to an emergency incident, in support of an emergency incident, or pre-positioned for emergency response; and

WHEREAS, the Mountains Recreation and Conservation Authority will compensate its employees overtime in accordance with their current Memorandum of Understanding while in the course of their employment and away from their official duty station and assigned to an emergency incident, in support of an emergency incident, or pre-positioned for emergency response.

Resolved, That the Governing Board of the Mountains Recreation and Conservation Authority (MRCA) hereby:

1. FINDS that authorizing hazardous duty pay and portal to portal pay for employees assigned to an emergency incident will provide significant public benefits;

2. FINDS that the proposed action is categorically exempt from the provisions of the California Environmental Quality Act;
3. AFFIRMS Resolution 14-144;
4. ADOPTS the staff report and recommendations dated June 3, 2020;
5. ADOPTS the following list of emergency response personnel: Fire Chief, Deputy Chief, Assistant Chief, Battalion Chief, Fire Captain, Engine Boss (ENGB), Lieutenant, Engineer, Apparatus Operator, Engine Operator (ENOP), Firefighter, Security Chief, Security Manager (SECM), Security Officer, Chief Park Ranger, Deputy Chief Park Ranger, Supervising Park Ranger, Park Ranger, and Security One (SEC1);
6. AUTHORIZES personnel to be compensated according to this Governing Board Resolution (GBR), the MRCA's Employee Handbook, Salary Schedule, and/or any other directive(s) that identify personnel compensation in the workplace;
7. AUTHORIZES personnel to be compensated at a "Base Rate" as set forth in an organizational policy, administrative directive or similar document, in the event a personnel classification does not have an assigned compensation rate;
8. AUTHORIZES staff to maintain a current salary survey or acknowledgment of acceptance of the "base rate" on file with the California Governor's Office of Emergency Services, Fire Rescue Division;
9. AUTHORIZES personnel to be compensated (portal to portal) beginning at the time of dispatch to the return to jurisdiction when equipment and personnel are in service and available for agency response;
10. AUTHORIZES any budget amendments as necessary; and
11. AUTHORIZES the Executive Officer or his designee to do any and all acts necessary to carry out this resolution and any recommendations made by the Governing Board.

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AYES:

NOS:

ABSTAIN:

ABSENT:

I HEREBY CERTIFY that the foregoing resolution was adopted at a special telephonic meeting of the governing board of the Mountains Recreation and Conservation Authority, duly noticed and held according to law, on the 3rd day of June, 2020.

Date:

Executive Officer