



## MOUNTAINS RECREATION & CONSERVATION AUTHORITY

Los Angeles River Center & Gardens  
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### MEMORANDUM

TO: The Governing Board

FROM:  Joseph T. Edmiston, FAICP, Hon. ASLA, Executive Officer

DATE: August 7, 2019

SUBJECT: **Agenda Item XI: Consideration of resolution establishing a best practice policy for workers' compensation insurance coverage for employees and volunteers pursuant to applicable law.**

Staff Recommendation: That the Governing Board adopt the attached resolution establishing a best practice policy for workers' compensation insurance coverage for employees and volunteers pursuant to applicable law.

Background: On July 16, 2002, the Governing Board adopted a Resolution authorizing workers' compensation insurance for Mountains Recreation and Conservation Authority volunteers. Due to nature and extent of the MRCA's volunteer programs, it is no longer feasible for the MRCA to include all of its volunteers in its workers' compensation insurance policy. It is recommended that the MRCA establish a policy for workers' compensation to include employees and those volunteers deemed by law to be employees for purposes of workers' compensation including, firefighting and court referred community service volunteers, and adopt accident insurance for all other volunteers.

The proposed change complies with all statutory and legal requirements.