

MOUNTAINS RECREATION AND CONSERVATION AUTHORITY
MASTER SALARY CLASSIFICATIONS
Updated 6/25/19

Rates Eff 7/1/19

Active (with current incumbents)

Sorted ↓

Class #	Description
120	Park Assistant II (not used)
180	Park Assistant III
184	Restoration Field Specialist I
275	Firefighter Type 2 (Pd Call)
1100	Outdoor Leader I
1150	On-Call River Support Staff
3050	Seasonal Firefighter
130	Office Assistant I
190	Administrative Assistant
284	Squad Boss
212	Account Clerk I
192	Restoration Field Specialist II
160	Office Assistant II
213	Project Assistant I
2500	Naturalist I
195	Administrative Assistant II
215	Accounts Receivable Clerk
216	Administrative Assistant I
250	Park Facilities Specialist I
372	On Call Engine Operator
260	Project Assistant
3100	Naturalist II
276	Engine Boss/Captain (full-time)
371	On Call Firefighter
271	Construction Secretary
282	Project Assistant II
283	Administrative Assistant (Fire)

Update	% Change	Step 1	Step 2	Step 3	Step 4	Step 5
7/1/19	7.55%	14.25	14.96	15.71	16.50	17.32
7/1/19	7.55%	14.25	14.96	15.71	16.50	17.32
7/1/19	7.55%	14.25	14.96	15.71	16.50	17.32
7/1/19	7.55%	14.25				
7/1/19	7.55%	14.25				
7/1/19	7.55%	14.25				
7/1/19	7.55%	14.44	15.16	15.92	16.72	17.55
7/1/19	7.55%	14.65	15.39	16.16	16.96	17.81
7/1/19	7.55%	14.67	15.40	16.17	16.98	17.83
7/1/19	7.55%	14.80	15.54	16.31	17.13	17.99
7/1/19	5.00%	15.01	15.77	16.55	17.38	18.25
7/1/19	7.55%	15.14	15.90	16.69	17.53	18.40
7/1/19	5.00%	15.17	15.92	16.72	17.56	18.43
7/1/19	5.00%	15.17	15.92	16.72	17.56	18.43
7/1/19	5.00%	15.34	16.11	16.91	17.76	18.64
7/1/19	5.00%	15.34	16.11	16.91	17.76	18.64
7/1/19	5.00%	15.34	16.11	16.91	17.76	18.64
7/1/19	5.00%	16.30	17.11	17.97	18.87	19.81
N	0.00%	16.61	17.44	18.31	19.23	20.19
7/1/19	5.00%	16.86	17.71	18.59	19.52	20.50
7/1/19	5.00%	16.86	17.71	18.59	19.52	20.50
7/1/19	5.00%	17.12	17.98	18.88	19.82	20.81
N	0.00%	17.44			20.05	
7/1/19	5.00%	17.90	18.80	19.74	20.72	21.76
7/1/19	5.00%	17.90	18.80	19.74	20.72	21.76
7/1/19	5.00%	17.90	18.80	19.74	20.72	21.76

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301	Project Assistant III
302	Senior Account Clerk
305	Executive Assistant I
6100	Park Ranger On Call/Trainee
285	Crew Leader
300	Park Facilities Specialist II
320	Executive Assistant II
310	Project Analyst I
369	Water Tender Operator
3400	Visitor/Volunteer Coordinator
3500	Urban Parks Coordinator
326	Restoration Field Supervisor I
365	Program Coordinator
350	Maintenance Supervisor I
360	Construction Supervisor I
373	Staff Services Assistant
375	Executive Assistant III
3300	Interpreter I
276P	Engine Boss/Captain (Pd Call only)
3700	Interpreter II
432	GIS Technician
380	Operations Manager
410	Project Analyst II
415	Filming Manager
420	Real Estate Officer
425	Legal Assistant
430	Staff Manager I

Update	% Change	Step 1	Step 2	Step 3	Step 4	Step 5
7/1/19	5.00%	18.16	19.07	20.02	21.03	22.08
7/1/19	5.00%	18.16	19.07	20.02	21.03	22.08
7/1/19	5.00%	18.16	19.07	20.02	21.03	22.08
N	0.00%	18.23	19.14	20.10	21.10	22.16
7/1/19	5.00%	18.30	19.21	20.17	21.18	22.24
7/1/19	5.00%	18.59	19.52	20.50	21.52	22.60
N	0.00%	18.80	19.74	20.73	21.76	22.85
N	0.00%	18.80	19.74	20.73	21.76	22.85
N	0.00%	19.23	20.19	21.20	22.26	23.37
N	0.00%	19.45	20.42	21.44	22.51	23.64
N	0.00%	19.45	20.42	21.44	22.51	23.64
N	0.00%	19.53	20.51	21.53	22.61	23.74
N	0.00%	19.64	20.62	21.65	22.73	23.87
N	0.00%	20.10	21.11	22.16	23.27	24.43
N	0.00%	20.10	21.11	22.16	23.27	24.43
N	0.00%	20.28	21.29	22.35	23.47	24.64
N	0.00%	20.28	21.29	22.35	23.47	24.64
N	0.00%	20.59	21.62	22.70	23.84	25.03
N	0.00%	21.12	22.18	23.28	24.45	25.67
N	0.00%	21.63	22.71	23.85	25.04	26.29
N	0.00%	21.82	22.91	24.06	25.26	26.52
N	0.00%	21.86	22.95	24.10	25.31	26.57
N	0.00%	22.02	23.12	24.28	25.49	26.76
N	0.00%	22.02	23.12	24.28	25.49	26.76
N	0.00%	22.02	23.12	24.28	25.49	26.76
N	0.00%	22.02	23.12	24.28	25.49	26.76
N	0.00%	22.02	23.12	24.28	25.49	26.76

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290	Associate Ranger
446	Battalion Chief (On Call)
368	Fire Truck Mechanic
435	Contracts Coordinator
445	Construction Supervisor II
4300	Interpreter III
6110	Park Ranger I
440	Project Analyst III
441	Senior Financial Analyst
448	Construction Supervisor III
447	Staff Services Manager I
436	Landscape Architect I
449	Construction Services Manager
451	Admin Services Manager
6120	Supervising Park Ranger
460	Division Chief I
469	Accounting Supervisor
470	Deputy Division Chief
471	Director of Community Engagement
453	Real Estate Officer II
4500	Interpretive Program Director
477	Human Resources Specialist
6130	Park Ranger II
452	Public Safety Project Manager
6140	Park Ranger III
6141	Fire Management Officer
480	Landscape Architect II

Update	% Change	Step 1	Step 2	Step 3	Step 4	Step 5
N	0.00%	22.16	23.26	24.43	25.65	26.93
N	0.00%	22.68	23.81	25.00	26.25	27.57
N	0.00%	23.28	24.44	25.66	26.95	28.30
N	0.00%	23.50	24.67	25.91	27.20	28.56
N	0.00%	23.51	24.68	25.92	27.22	28.58
N	0.00%	24.08	25.28	26.54	27.87	29.27
N	0.00%	24.50	25.72	27.01	28.36	29.78
N	0.00%	24.68	25.91	27.20	28.56	29.99
N	0.00%	24.68	25.91	27.20	28.56	29.99
N	0.00%	25.16	26.42	27.74	29.12	30.58
N	0.00%	25.16	26.42	27.74	29.13	30.58
N	0.00%	25.48	26.76	28.10	29.50	30.98
N	0.00%	26.76	28.10	29.51	30.98	32.53
N	0.00%	26.76	28.10	29.51	30.98	32.53
N	0.00%	27.00	28.35	29.76	31.25	32.81
N	0.00%	27.77	29.16	30.62	32.15	33.76
N	0.00%	27.77	29.16	30.62	32.15	33.76
N	0.00%	27.77	29.16	30.62	32.15	33.76
N	0.00%	27.77	29.16	30.62	32.15	33.76
N	0.00%	28.10	29.50	30.98	32.53	34.15
N	0.00%	28.15	29.56	31.04	32.59	34.22
N	0.00%	29.16	30.62	32.15	33.75	35.44
N	0.00%	29.77	31.26	32.82	34.46	36.18
N	0.00%	30.93	32.48	34.10	35.81	37.60
N	0.00%	30.93	32.48	34.10	35.81	37.60
N	0.00%	30.93	32.48	34.10	35.81	37.60
N	0.00%	31.57	33.15	34.81	36.55	38.38

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Class #	Description
490	Division Chief II
491	Restoration Field Program Manager
515	Staff Counsel I
517	Information System Tech
6150	Deputy Chief Ranger
6160	Chief Ranger
505	Division Chief III
507	Asst Deputy Exec Officer
514	Deputy Financial Officer
520	Staff Counsel II
506	Deputy Executive Officer
526	Staff Counsel III
527	Chief Administrative Officer
522	Environmental Program Manager
TBD	Coastal Projects Special Counsel

Update	% Change	Step 1	Step 2	Step 3	Step 4	Step 5
N	0.00%	31.58	33.15	34.81	36.55	38.38
N	0.00%	31.58	33.15	34.81	36.55	38.38
N	0.00%	32.06	33.66	35.34	37.11	38.96
N	0.00%	32.71	34.34	36.06	37.86	39.76
N	0.00%	34.81	36.55	38.38	40.29	42.31
N	0.00%	34.81	36.55	38.38	40.29	42.31
N	0.00%	36.56	38.39	40.31	42.32	44.44
N	0.00%	39.76	41.75	43.84	46.03	48.33
N	0.00%	39.76	41.75	43.84	46.03	48.33
N	0.00%	40.04	42.04	44.14	46.35	48.66
N	0.00%	40.19	42.20	44.31	46.53	48.86
N	0.00%	42.96	45.10	47.36	49.73	52.21
N	0.00%	47.00	49.35	51.82	54.41	57.13
N	0.00%	52.77	55.41	58.18	61.09	64.15
New		61.83	64.92	68.17	71.58	75.15