



**MOUNTAINS RECREATION & CONSERVATION AUTHORITY**  
Los Angeles River Center and Gardens  
570 West Avenue Twenty-six, Suite 100

**JOB DESCRIPTION**  
**RESTORATION FIELD SPECIALIST II**  
**September 18, 2018**

The Restoration Field Specialist II (RFSP II) position performs a wide variety of skilled landscape and maintenance work in the creation and management of habitat restoration sites and the improvement of park visitor use areas. The Restoration Field Specialist II position reports to, and takes direction from, Restoration Field Supervisors, the Restoration Program Manager, and the Chief of Natural Resources and Planning.

**PRIMARY RESPONSIBILITIES**

- Take direction from Division supervisors to efficiently and independently conduct habitat restoration, landscape, and clean up assignments.
- Install and maintain native plants and trees with caging protection and mulch as directed.
- Assume full responsibility for the adequate dry-season watering of plantings in restoration sites as assigned.
- Properly operate and care for power equipment including jackhammers, generators, weed whips, blowers, augers, and related equipment.
- Fill, operate, and drive both agency-owned and rented water trucks
- Maintain assigned MRCA fleet vehicle.
- Demonstrate the ability to distinguish between a majority of native and non-native invasive plants on all work sites.
- Demonstrate an absolute ability to recognize key desired or legally protected plant species on all relevant job sites.
- Demonstrate continuous interest in learning about both native and non-native plant growth characteristics.
- Install and maintain basic restoration irrigation systems as directed.
- Purchase materials and tools as directed.
- Apply herbicides via backpack or hand sprayers as directed by Supervisors.
- Construct and install park signage and fencing.
- Refine skills to conduct nursery plant propagation and maintenance.
- Conduct site clean ups with hazardous and heavy debris.
- Work in remote areas alone for an entire work day.
- Work cooperatively with other crew members and contractors.
- Maintain assigned inventory of hand and power tools.
- Assist field data collection for annual monitoring reports.
- Perform related duties as required.

**REQUIRED SKILLS**

- High school diploma and three years of demonstrated full time experience in landscape or nursery maintenance with southern California native plant experience being a plus or equivalent.
- Ability to absorb instructions and work independently.
- Ability to perform heavy physical labor, including lifting and carrying objects weighing up to 90 pounds for 75 feet over rough terrain multiple times a day
- Basic knowledge and experience constructing, operating and repairing simple irrigation systems

- Ability to work cooperatively and efficiently with others as part of a crew.
- Ability to do physically demanding labor on multiple consecutive days outdoors in hot and cold weather.
- Ability to work for an entire day alone in a remote area.
- Certification for CPR and First Aid Certificate within three months of hire
- Ability to interface on a limited basis with the public.
- Must have a valid California Driver's License with a satisfactory driving record.
- Ability to pass a background check including fingerprinting.
- Must pass a physical examination including a drug test.
- Bilingual in Spanish is highly desirable.

### **REQUIRED HOURS**

Tuesday through Friday, 10 hours per day, 40 hours per week. Occasionally start/end times may vary. Occasional overtime work upon prior approval by supervisors. The position requires daily travel to various agency locations. The work is spread over numerous job sites from the Santa Clarita Valley, the full length of the Santa Monica Mountains, Simi Hills, Santa Susana Mountains and the western San Gabriel Mountains. The headquarters of the MRCA restoration crew is located in the Calabasas area at King Gillette Ranch; however, most days employees drive directly to a different job site. Most crew members may be assigned a truck and gas card soon after a probationary period, based upon vehicle availability.

### **COMPENSATION**

The hourly rate for this title ranges from \$14.30 - \$17.38.

### **BENEFITS**

Health insurance, life insurance, retirement, vacation, sick leave, and generous holiday schedules.

### **HOW TO APPLY**

Submit resume via email to [employment@mrca.ca.gov](mailto:employment@mrca.ca.gov) or via fax to 323-843-9838, Attn: Zagreb De La Torre with "Restoration Field Specialist II" included as a subject. This position will remain open until filled. No phone calls, please.

### **DESCRIPTION OF AGENCY**

The Mountains Recreation and Conservation Authority (MRCA) was created in 1985 with a mission to protect and preserve park and open space lands surrounding Los Angeles and is a joint powers authority between the Santa Monica Mountains Conservancy, the Conejo Recreation and Park District and the Rancho Simi Recreation and Park District. These public agencies work together to preserve open spaces, natural wilderness and wildlife habitat of the Los Angeles and Ventura County metropolitan regions and to make these lands accessible to all residents of Southern California.

The MRCA is an equal opportunity employer and is committed to the belief that each individual is entitled to equal employment opportunity.

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