

YOUTH EMPLOYMENT PLAN
Mountains Recreation and Conservation Authority
Caballero Creek Park Project

Background:

The Mountains Recreation and Conservation Authority (MRCA) has submitted a project request for in the amount of \$300,000 to the Los Angeles County Regional Park and Open Space District for multiple-benefit park improvements related to the Caballero Creek project site. The scope of work includes the following:

The project will convert under-utilized land into a multiple-benefit park with native landscaping, educational elements, site amenities such as drinking fountain, seating, fitness stations, fencing, gates, and stormwater treatment component including wetland and bioswale.

Tasks that may be performed by at-risk youth

- 1) Park planning / programming coordination
- 2) Community outreach / events related to the park planning and/or development

Estimated Cost of Youth Employment

Total estimated hours of youth employment on the project: **80 hours**
Estimated cost per hour: **\$8.45 per hour**
Total estimated cost of youth employment: **\$676.00**

Method of Youth Employment

The Mountains Recreation and Conservation Authority will primarily employ and utilize in-house youth (ages 14-24) or *may* elect to contract with a local non-profit organization to employ at-risk youth for the work in conformance with the Los Angeles County Regional Park and Open Space District's definition of "at-risk youth."

Youth Employment Goal

Under the provisions of the District's policy on employment of at-risk youth, the Youth Employment Goal of the Santa Monica Mountains Conservancy and its designee, the Mountains Recreation and Conservation Authority, is \$1,251,201.10, equal to 50% of Maintenance and Servicing funds. As of October 2014, MRCA/SMMC have completed 100% of this goal.