



MOUNTAINS RECREATION & CONSERVATION AUTHORITY

Los Angeles River Center and Gardens

570 West Avenue 26, Suite 100

Los Angeles, California 90065

Phone (323) 221-9944 Fax (323) 221-9933

MEMORANDUM

TO: The Governing Board

FROM:  Joseph T. Edmiston, FAICP, Hon. ASLA, Executive Officer

DATE: January 7, 2015

SUBJECT: **Agenda Item VII(I): Consideration of a resolution approving and adopting the updated MRCA Salary Schedule.**

Staff Recommendation: That the Governing Board approve and adopt the attached resolution accepting the updated Mountains Recreation and Conservation Authority Salary Schedule.

Background:

As a result of the City of Bell Financial scandal, California Code of Regulations Section 570.5 requires that public agency salary schedules be publicly available. A requirement to be considered "publicly available" is that the schedule has been duly approved and adopted by the employer's governing body in accordance with requirements of applicable public meeting laws.

The MRCA salary schedule was approved on February 5, 2014 by the MRCA Board of Directors. An amended salary schedule was then approved by the MRCA Board of Directors on March 13, 2014 to reflect the addition of the Real Estate Officer classification. The salary schedule was further amended as the result of a cost of living increase approved by the MRCA Board of Directors on July 7, 2014.

As of December 1st, 2014 the classifications of Senior Account Clerk and Naturalist II were added to the schedule. The classification of Contracts Coordinator was eliminated from the schedule.

The attached salary schedule reflects the updated salaries.

Upon approval of this resolution by the Board, a copy of the updated Mountains Recreation and Conservation Authority salary schedule shall be placed on the MRCA website.