

**YOUTH EMPLOYMENT PLAN**  
**Mountains Recreation and Conservation Authority**  
**Development/Restoration of Trails in N & NE San Fernando Valley, 58A1-02-1320**

**Background:**

The Safe Neighborhood Parks Proposition of 1996 provided \$500,000 in Specified Funds to the Mountains Recreation and Conservation Authority for the Development and Restoration of Trails in the Northern and Northeastern San Fernando Valley connecting to the Angeles National Forest. MRCA plans to develop a regional multi-use trailhead at Lopez Canyon Park, including a parking lot for both equestrian trailers and passenger vehicles, a connection to Kagel Canyon Truck Trail, a widened driveway, restroom, potable water, gates, fencing and signage. Disturbed areas will be planted with native species.

Work will also include erosion and sediment management of drainage swales throughout the park and the planting of new trees and shrubs at the trailhead, and these tasks will be performed by youth.

**Tasks that may be performed by at-risk youth:**

- 1) Erosion and sediment management of drainage swales
- 2) Tree and Shrub Planting

**Estimated Cost of Youth Employment**

Total estimated hours of youth employment on the project:	<b>160 hours</b>
Estimated cost per hour:	<b><u>\$8.45 per hour</u></b>
Total estimated cost of youth employment:	<b>\$1,352.00</b>

**Method of Youth Employment:**

The Mountains Recreation and Conservation Authority will contract with a local non-profit organization to employ at-risk youth (Ages 14-24) for the work in conformance with the Los Angeles County Regional Park and Open Space District's definition of "at-risk youth."

**Youth Employment Goal**

Under the provisions of the District's policy on employment of at-risk youth, the Youth Employment Goal of the Santa Monica Mountains Conservancy and its designee, the Mountains Recreation and Conservation Authority, is \$1,251,201.10, equal to 50% of Maintenance and Servicing funds. As of October 2014, MRCA/SMMC have completed 100% of this goal.