



MOUNTAINS RECREATION & CONSERVATION AUTHORITY

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MEMORANDUM

TO: The Governing Board

FROM:  Joseph T. Edmiston, FAICP, Hon. ASLA, Executive Officer

DATE: September 10, 2014

SUBJECT: **Agenda Item VI (b) : Consideration of a resolution approving and adopting the updated MRCA Salary Schedule.**

Staff Recommendation: That the Governing Board approve and adopt the attached resolution accepting the updated Mountains Recreation and Conservation Authority Salary Schedule.

Background:

As a result of the City of Bell Financial scandal, California Code of Regulations Section 570.5 requires that public agency salary schedules be publicly available. A requirement to be considered "publicly available" is that the schedule has been duly approved and adopted by the employer's governing body in accordance with requirements of applicable public meeting laws.

The MRCA salary schedule was approved on February 5, 2014 by the MRCA Board of Directors. An amended salary schedule was then approved by the MRCA Board of Directors on March 13, 2014 to reflect the addition of the Real Estate Officer classification.

A cost of living increase was approved by the MRCA Board of Directors on July 7, 2014. The attached salary schedule reflects the updated salaries.

Upon approval of this resolution by the Board, a copy of the updated Mountains Recreation and Conservation Authority salary schedule shall be placed on the MRCA website.