



**MOUNTAINS RECREATION & CONSERVATION AUTHORITY**  
 Los Angeles River Center and Gardens  
 570 West Avenue Twenty-six, Suite 100  
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**Youth Employment Plan  
 Los Angeles River Center and Gardens Improvements**

August 7, 2013

**Background:**

The MRCA has been awarded a grant in the amount of \$50,438 with the Los Angeles County Regional Park and Open Space District for tree planting at the Los Angeles River Center and Gardens. The scope of work includes the following:

Removal and replacement of trees damaged in the recent windstorms and additional trees planted on the grounds of the Los Angeles River Center and Gardens.

**Tasks that may be performed by at-risk youth:**

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|--------------------------------------|----------------|
| 1. Debris cleanup                    | 24 total hours |
| 2. Preparation of tree planting pits | 28 total hours |
| 3. Planting small container trees    | 28 total hours |

**Estimated cost of at-risk youth employment:**

Total estimated hours of at-risk youth employment	80 hours
Estimated average hourly rate	\$13.00
Total estimated cost of at-risk youth employment	\$ 1,040

**Method of at-risk youth employment:**

Qualified youth may be hired on a temporary basis for the project or a contract may be awarded to a youth organization such as LACC.

**Youth Employment Goal:**

Under the provisions of the District's policy on employment of at-risk youth, the Youth Employment Goal of the Santa Monica Mountains Conservancy and its designee, the Mountains Recreation and Conservation Authority, is \$1,251,201.10, equal to 50% of Maintenance and Servicing funds. As of July 2013, MRCA/SMMC have completed, or have plans in place (including the subject plan) to complete over 94% of this goal.